EXTENDED TO NOVEMBER 15, 2021

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Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

▶ Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury

Inspection

and ending A For the 2020 calendar year, or tax year beginning Check if applicable: C Name of organization D Employer identification number Address change REALM OF CARING FOUNDATION, INC Name change 46-3371348 Initial return Number and street (or P.O. box if mail is not delivered to street address) E Telephone number Final return/ 719-347-5400 PO BOX 15224 termin-ated 3,153,627. City or town, state or province, country, and ZIP or foreign postal code G Gross receipts \$ Amended return COLORADO SPRINGS, CO 80935 H(a) Is this a group return Applica-F Name and address of principal officer: HEATHER JACKSON Yes X No for subordinates? pending SAME AS C ABOVE H(b) Are all subordinates included? Yes No Tax-exempt status: X = 501(c)(3) 501(c) () ◀ (insert no.) L 4947(a)(1) or If "No," attach a list. See instructions J Website: ► REALMOFCARING.ORG **H(c)** Group exemption number ▶ **K** Form of organization: **X** Corporation Association Other > L Year of formation: 2013 M State of legal domicile: CO Part I Summary Briefly describe the organization's mission or most significant activities: REALM OF CARING IMPROVES QUALITY Activities & Governance OF LIFE THROUGH RESEARCH, EDUCATIONAL SERVICES, AND COMMUNITY Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets. 7 Number of voting members of the governing body (Part VI, line 1a) Number of independent voting members of the governing body (Part VI, line 1b) 18 5 Total number of individuals employed in calendar year 2020 (Part V, line 2a) 6 Total number of volunteers (estimate if necessary) 7 a Total unrelated business revenue from Part VIII, column (C), line 12 7a b Net unrelated business taxable income from Form 990-T, Part I, line 11 **Prior Year Current Year** 1,340,850. 2,799,469. Contributions and grants (Part VIII, line 1h) Revenue 23,682. 24,260. Program service revenue (Part VIII, line 2g) 10. 10. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 -76 947. 329,888. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 1,287,595. 3,153,627. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 61,650. 18,220. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. 0. Benefits paid to or for members (Part IX, column (A), line 4) 856,495. 619,276. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) Expenses 16a Professional fundraising fees (Part IX, column (A), line 11e) **b** Total fundraising expenses (Part IX, column (D), line 25) 493,326. 2,089,331. Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 1,411,471. 2,726,827. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) -123,876. 426,800. Revenue less expenses. Subtract line 18 from line 12 Beginning of Current Year **End of Year** 701,614. 350,766. 20 Total assets (Part X, line 16) 51,274. 127,226. 21 Total liabilities (Part X, line 26) 223,540. 650,340. Net assets or fund balances. Subtract line 21 from line 20 Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Date Sign MICHELLE BENNETT-FUNNELL, TREASURER Here Type or print name and title PTIN Print/Type preparer's name Preparer's signature if self-employed CALVIN SHANNON CALVIN SHANNON 11/12/21 P01428981 Paid BRIDGE WEST, LLC Firm's EIN \searrow 46-3108229Preparer Firm's name Firm's address > 1714 DUCHESS DRIVE Use Only LONGMONT, CO 80501 Phone no. 303-651-0304

May the IRS discuss this return with the preparer shown above? See instructions

X Yes

Pai	Statement of Program Service Accomplishments	
1	Check if Schedule O contains a response or note to any line in this Part III	<u></u>
•	WHY: BECAUSE QUALITY OF LIFE MATTERS	
	MISSION: REALM OF CARING IMPROVES QUALITY OF LIFE THROUGH RESEARCH,	
	EDUCATIONAL SERVICES, AND COMMUNITY CONNECTIONS.	'
2	Did the organization undertake any significant program services during the year which were not listed on the	
		x X No
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes	No X
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expense	s.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses,	, and
	revenue, if any, for each program service reported.	
4a	/\ \ \ \	
	REALM OF CARING HAD A DEEP IMPACT EVEN THOUGH ORGANIZATIONALLY WE W	VERE
	AFFECTED GREATLY BY THE PANDEMIC AND COVID. WE SERVED OVER 65,094	
	ENDED THE YEAR WITH 1,982 MEDICAL PROFESSIONAL EDUCATION ACCOUNTS A MEDICAL PROFESSIONALS REMAIN A TOP REFERRAL SOURCE TO OUR EDUCATION	
	CENTER. REALM OF CARING HAD OVER 4,000 PARTICIPANTS IN OUR RESEARCH	
	REGISTRY DONE IN COLLABORATION WITH JOHNS HOPKINS UNIVERSITY SCHOOL	
	MEDICINE, MAKING IT THE LARGEST IN THE WORLD. THANK YOU TO EVERYONE	
	BELIEVED IN OUR MISSION OF IMPROVING LIVES THROUGH RESEARCH, EDUCAT	
	AND ADVOCACY WHILE BUILDING A GLOBAL COMMUNITY.	1011,
	IND ID TOOLOT WILL BUILDING II GEODIE OURSELLIT	
4b	(Code:) (Expenses \$ including grants of \$) (Revenue \$	
4c	(Code:) (Expenses \$	
40	(Code:) (Expenses \$	
4d		
	(Expenses \$ including grants of \$) (Revenue \$) Total program service expenses ▶ 2,522,929 •	
<u>4e</u>		990 (2020)
	TOTAL .	(-0-0)

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	<u> </u>
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			3,7
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect		v	
_	during the tax year? If "Yes," complete Schedule C, Part II	4	X	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	_		x
6	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	-		
•	the any irrepresent historic land areas or historic structures? If "Voc " complete Schoolule D. Port II	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete	<u>'</u>		
Ū	Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
_	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a		X
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total	١		
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			x
_	Part X, line 16? If "Yes," complete Schedule D, Part IX Did the exemplete schedule D, Part X, line 353 If "Yes," complete Schedule D, Part X	11d 11e		X
e f	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	TIE		
•	the organization's separate of consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
124	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			_V
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	4-		_V
10	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		x
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	10		
19	complete Schedule G, Part III	19		x
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X

Form 990 (2020) REALM OF CARING FOUNDATION, INC Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If</i> "Yes," <i>complete</i>			
	Schedule J	23		x
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	24c		
d	any tax-exempt bonds? Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			l
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		x
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			v
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		
·	"Yes," complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	00		x
33	Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	32		
33	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		x
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		Х
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
00	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		x
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	-00		
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule 0 **T V Statements Regarding Other IRS Filings and Tax Compliance	38	Х	
Pai				
	Check if Schedule O contains a response or note to any line in this Part V			NI-
10	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		Yes	No
		-		
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c		

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

				Yes	No			
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,							
	filed for the calendar year ending with or within the year covered by this return	2a 18						
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retur	ns?	2b	Х				
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)						
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?		За		Х			
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule	0	3b					
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a	authority over, a						
	financial account in a foreign country (such as a bank account, securities account, or other financial a	account)?	4a		Х			
b	If "Yes," enter the name of the foreign country ▶							
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	ccounts (FBAR).						
5а	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		Х			
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa	ction?	5b		Х			
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5с					
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did th							
	any contributions that were not tax deductible as charitable contributions?		6a		Х			
b	If "Yes," did the organization include with every solicitation an express statement that such contribut							
	were not tax deductible?		6b					
7	Organizations that may receive deductible contributions under section 170(c).							
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	vices provided to the payor?	7a		Х			
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b					
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	as required						
	to file Form 8282?		7c		Х			
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d						
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit c	ontract?	7e					
f								
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo	orm 8899 as required?	7g					
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization	ation file a Form 1098-C?	7h					
8	8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the							
	sponsoring organization have excess business holdings at any time during the year?		8					
9	Sponsoring organizations maintaining donor advised funds.							
а	Did the sponsoring organization make any taxable distributions under section 4966?		9a					
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b					
10	Section 501(c)(7) organizations. Enter:							
а	Initiation fees and capital contributions included on Part VIII, line 12	10a						
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b						
11	Section 501(c)(12) organizations. Enter:							
а		11a						
b	Gross income from other sources (Do not net amounts due or paid to other sources against							
	amounts due or received from them.)	11b						
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041?	12a					
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b						
13	Section 501(c)(29) qualified nonprofit health insurance issuers.							
а	Is the organization licensed to issue qualified health plans in more than one state?		13a					
	Note: See the instructions for additional information the organization must report on Schedule O.							
b	Enter the amount of reserves the organization is required to maintain by the states in which the	ı						
	organization is licensed to issue qualified health plans	13b						
С	Enter the amount of reserves on hand	13c			7			
14a			14a 14b		X			
b	b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O							
15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or								
	excess parachute payment(s) during the year?		15		X			
	If "Yes," see instructions and file Form 4720, Schedule N.				37			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investmen	t income?	16		X			
	If "Yes," complete Form 4720, Schedule O.							

Form **990** (2020)

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b 7			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2	X	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13		X
14	Did the organization have a written document retention and destruction policy?	14		X
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		37	
а	The organization's CEO, Executive Director, or top management official	15a	Х	37
b	Other officers or key employees of the organization	15b		Х
40	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			v
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's	401		
800	exempt status with respect to such arrangements?	16b		
	tion C. Disclosure			
17 10	List the states with which a copy of this Form 990 is required to be filed CO Section 6104 requires an erganization to make its Forms 1023 (1024 or 1024 A. if applicable), 990, and 990 T (Section 501(c))3)c on!) ava:	able
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3 for public inspection. Indicate how you made these available. Check all that apply.	jo Urily	j avall	aule
	X Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, an	d fina	ncial	
13	statements available to the public during the tax year.	u iiildi	icial	
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
_0	MICHELLE BENNETT-FUNNELL - 719-460-5738			
	PO BOX 15224, COLORADO SPRINGS, CO 80935			

032006 12-23-20

Form **990** (2020)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

X Check this box if neither the organization	nor any related	orga	aniza	ation	cor	mpe	nsat	ted any current officer,	director, or trustee.		
(A)	(B)		(C)		(D)	(E)	(F)				
Name and title	Average	(do	not c	Pos	ition more) than	one	Reportable	Reportable	Estimated	
	hours per	box	, unle	ss pe	rson	is bot	th an	compensation	compensation	amount of	
	week	<u> </u>	Lei ai	lu a u	lecic	Ji/ii us	lee)	from	from related	other	
	(list any hours for	irecto						the	organizations (W-2/1099-MISC)	compensation from the	
	related	e or d	tee			sated		organization (W-2/1099-MISC)	(88-2/1099-181130)	organization	
	organizations	Individual trustee or director	Institutional trustee		ee/	mpen		(** 27 1033 141100)		and related	
	below	dualt	utiona	_	Key employee	st co	 			organizations	
	line)	Indivi	Institi	Officer	Key e	Highest compensated employee	Former				
(1) MATTHEW LINDSEY	1.00										
MEMBER		Х						0.	0.	0.	
(2) NICOLE SMITH	1.00										
VICE PRESIDENT		Х		Х				0.	0.	0.	
(3) COURTNEY COLLINS	1.00										
MEMBER		Х						0.	0.	0.	
(4) MARK FRYDENBERG	1.00										
SECRETARY		Х						0.	0.	0.	
(5) HEATHER JACKSON	30.00										
PRESIDENT		Х		Х				0.	0.	0.	
(6) MICHELLE BENNETT-FUNNELL	30.00										
TREASURER		Х		Х				0.	0.	0.	
(7) MATT COOK	1.00										
MEMBER		Х						0.	0.	0.	
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032007 12-23-20 Form **990** (2020)

Name and title Average	Par	t VII Section A. Officers, Directors, Trus		ploy	ees			ghe	st C			-					
Tourise and Julius Nourise Properties		(A)	(B)			•	•	,		(D)	(E)		(F)				
Subtotal		Name and title	1	(do no		heck	more	than		The state of the s	· ·						
Compensation Subtotal Subto											•				Oi		
1b Subtotal			(list any	ctor									compensation		ıtion		
1b Subtotal			1	or dire				ted			(W-2/1099-MIS	SC)	fr	om the	е		
1b Subtotal			1	stee (truste			ben sa		(W-2/1099-MISC)			_				
1b Subtotal			1 -	ual tru	ional		ploye	t com									
1b Subtotal			1	ndivid	nstitui)fficer	ey em	Highes m plo	-orme				orga	ii iizati	5115		
c Total from continuation sheets to Part VII, Section A				_	_		~										
c Total from continuation sheets to Part VII, Section A																	
c Total from continuation sheets to Part VII, Section A																	
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c Total from continuation sheets to Part VII, Section A				1													
c Total from continuation sheets to Part VII, Section A																	
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c Total from continuation sheets to Part VII, Section A																	
c Total from continuation sheets to Part VII, Section A				1													
c Total from continuation sheets to Part VII, Section A																	
c Total from continuation sheets to Part VII, Section A										_							
d Total (add lines 1b and 1c)																	
2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person 5 Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) (B) (C) Name and business address NONE Description of services Compensation Compensation Compensation Compensation Compensation Description of services 2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization per the organization per than \$100,000 of compensation from the organization per the organization per than \$100,000 of compensation from the organization per than												-					
compensation from the organization Yes No											000 of war and als				<u> </u>		
Yes No	2	· -	iot iimited to tr	iose	liste	ed ai	DOV	e) wr	10 re	eceived more than \$100	,000 of reportab	ie			0		
line 1a? If "Yes," complete Schedule J for such individual For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual A		compensation from the organization												Yes			
line 1a? If "Yes," complete Schedule J for such individual For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual A	3	Did the organization list any former officer,	director, trust	ee, l	кеу е	emp	loye	e, or	hig	hest compensated emp	loyee on						
and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person 5 X Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) Name and business address NONE Description of services Compensation Compensation Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization is contractors that received more than \$100,000 of compensation from the organization is contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization or compensation from the organizati													3		Х		
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) Name and business address NONE Description of services Compensation 2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization 0	4		•							•	•						
rendered to the organization? If "Yes," complete Schedule J for such person 5 X Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) (B) (C) (C) (C) (C) (C) (C) (C) (C) (C) (C													4		X		
Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) (B) (C) Compensation Compensation Compensation Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization \(\bigcircle{\bigc	5		-				-		elat	•		- 1	_		v		
1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) (B) (C) (Compensation) Name and business address NONE (Description of services (Description of services) 2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation ■	Sec		plete Schedul	e J f	or su	ıch _i	pers	son .					5				
the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) (B) (C) Compensation Name and business address NONE Description of services Compensation Compensation Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization 0		<u> </u>	mnensated in	dene	ende	nt c	onti	racto	re t	that received more than	\$100 000 of con	nens	ation t				
(A) Name and business address NONE Description of services Compensation 2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation 0	•											ipono.	acioni				
2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization 0			,										(0	;)			
\$100,000 of compensation from the organization 0		Name and business	address	N	INC	3				Description of s	ervices	С	ompe	nsatio	n		
\$100,000 of compensation from the organization 0																	
\$100,000 of compensation from the organization 0									_								
\$100,000 of compensation from the organization 0																	
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\$100,000 of compensation from the organization 0																	
\$100,000 of compensation from the organization 0																	
\$100,000 of compensation from the organization 0		Total number of independent control (naludia a tara	O+ 1.	- 1-	4 ± -	41	oc "		d abaya) wha wa hi - 1	oro their						
\$ 100,000 of component from the organization p	2			III TOI	ппе	u to		_	sted	a above) who received m	iore trian						
		\$100,000 of compensation from the organi	zation ➡					•									

Form 990 (2020) REALM O

		Check if Schedule O cor	ntains a resnonse i	or note to any lir	ne in this Part VIII			
-		Check if Schedule O col	Italiis a response	or flote to arry in	(A)	(B)	(C)	(D)
					Total revenue	Related or exempt	Unrelated	Revenuè éxcluded
						function revenue	business revenue	from tax under
40								sections 512 - 514
nts	1 :	a Federated campaigns	1a					
Sra ou	- 1	b Membership dues	1b					
s, ((c Fundraising events	1c					
ar		d Related organizations	1d					
Contributions, Gifts, Grants and Other Similar Amounts		e Government grants (contribu						
ö		f All other contributions, gifts, gra						
he l		similar amounts not included ab		799,469.				
들힌		Noncash contributions included in line		466,346.				
걸띪		h Total. Add lines 1a-1f			2,799,469.			
<u> </u>		Total Add lines 1a 11		Business Code				
	•	a CHILDCARE	•	624410	24,260.	24,260.		
š	2 :			024410	24,200.	24,200.		
ne je		b						
m el	•	<u> </u>						
gra	(d						
Program Service Revenue	•	e						
-	1	f All other program service rev			0.4.060			
		g Total. Add lines 2a-2f			24,260.			
	3	Investment income (including	-					
		other similar amounts)			10.			10.
	4	Income from investment of t	ax-exempt bond p	roceeds				
	5	Royalties						
			(i) Real	(ii) Personal				
	6 8	a Gross rents 6	a 3,711.					
	-	b Less: rental expenses 6	b 0.					
		c Rental income or (loss) 6	3,711.					
	,	d Net rental income or (loss)		•	3,711.	3,711.		
		a Gross amount from sales of	(i) Securities	(ii) Other	,	,		
	•		a	()				
		b Less: cost or other basis	<u> </u>					
<u>o</u>		and sales expenses 7	'h					
enr								
Revenue		c Gain or (loss) 7	<u>C </u>					
		d Net gain or (loss)		······ P				
ther	8 8	a Gross income from fundraising	, ,					
δ		including \$	of					
		contributions reported on lin	<i>'</i>					
		Part IV, line 18						
		b Less: direct expenses						
		c Net income or (loss) from fur	, —					
	9 ;	a Gross income from gaming a	activities. See					
		Part IV, line 19	9a					
	- 1	b Less: direct expenses	9b					
		c Net income or (loss) from ga	ming activities					
	10 a	a Gross sales of inventory, les	s returns					
		and allowances	10a	177.				
	1	b Less: cost of goods sold		0.				
		c Net income or (loss) from sal			177.	177.		
		,		Business Code				
ğ	11 :	a DATA LICENSING		541700	326,000.	326,000.		
Miscellaneous Revenue		b				-		
		c						
<u>ss</u>		d All other revenue						
Σ	Ì	e Total. Add lines 11a-11d			326,000.			
	12	Total revenue. See instructions			3,153,627.	354,148.	0.	10.
	14	i otal revenue. Oce monucionono		·····	-,,			

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Form **990** (2020)

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Do	Check if Schedule O contains a respon not include amounts reported on lines 6b,	(A)	(B)	(C)	_ (D)
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic	10 220	10 222		
_	individuals. See Part IV, line 22	18,220.	18,220.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
7	persons described in section 4958(c)(3)(B)	550,397.	468,651.	44,762.	36,984
7	Other salaries and wages Pension plan accruals and contributions (include	330,337.	±00,001•	44, 104 ·	30,704
8	section 401(k) and 403(b) employer contributions)				
O	Other employee benefits	18,668.	15,691.	1,750.	1 227
9 10	• • • • • • • • • • • • • • • • • • • •	50,211.	42,754.	4,083.	1,227 3,374
11	Payroll taxes Fees for services (nonemployees):	JU, ZII •	40,1J4•	=,005.	5,514
''					
a b		20,852.	5,024.	15,573.	255
c	[14,389.	3,467.	10,746.	176
	Lobbying	22,0000	3,20,0	2077200	
e	D (' 1(1 ' ' ' O D ' N' ' ' 47				
f	Investment management fees				
g g	//r/: 44				
9	column (A) amount, list line 11g expenses on Sch O.)	9,993.	2,408.	7,463.	122
12	Advertising and promotion	160,971.	133,198.	· · · · · ·	122 27,773
13	Office expenses	319.	•	319.	· · · · · · · · · · · · · · · · · · ·
14	Information technology	19,070.	16,938.	1,645.	487
15	Royalties	•	•		
16	Occupancy	84,986.	70,405.	8,967.	5,614
17	Travel	6,591.	6,333.	258.	
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	350.	350.		
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	6,461.		6,461.	
23	Insurance	5,631.	1,167.	4,343.	121
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A)				
	amount, list line 24e expenses on Schedule 0.)				
а	GIFTS IN KIND - PRODUCT	1,466,346.	1,466,346.		<u></u>
b	DATA LICEENSING EXPENSE	151,153.	151,153.		
С	RESEARCH EXPENSES	64,217.	64,217.		
d	OTHER EXPENSES	40,510.	38,938.	787.	785
е	All other expenses	37,492.	17,669.	17,934.	1,889
25	Total functional expenses . Add lines 1 through 24e	2,726,827.	2,522,929.	125,091.	78,807
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

Form **990** (2020)

Га	IL A	balance Sneet							
		Check if Schedule O contains a response or	r note to	any li	in this Part X	(A	A)	<u></u>	(B)
						Beginnin	g of year		End of year
	1	Cash - non-interest-bearing				27	76,956.	1	678,141.
	2	Savings and temporary cash investments			F			2	
	3	Pledges and grants receivable, net						3	
	4	Accounts receivable, net				2	28,000.	4	1,200.
	5	Loans and other receivables from any currer							
		trustee, key employee, creator or founder, so	ubstant	ial cor	butor, or 35%				
		controlled entity or family member of any of	these p	ersons				5	
	6	Loans and other receivables from other disq	qualified	perso	(as defined				
		under section 4958(f)(1)), and persons descr	ribed in	sectio	4958(c)(3)(B)			6	
şţ	7	Notes and loans receivable, net						7	
Assets	8	Inventories for sale or use						8	
⋖	9	Prepaid expenses and deferred charges					37,007.	9	22,273.
	10a	Land, buildings, and equipment: cost or other	er						
		basis. Complete Part VI of Schedule D			0.				
	b	Less: accumulated depreciation			0.		8,803.	10c	0.
	11	Investments - publicly traded securities						11	
	12	Investments - other securities. See Part IV, li			T			12	
	13	Investments - program-related. See Part IV, I			13				
	14	Intangible assets				14			
	15	Other assets. See Part IV, line 11			Г	2.0	0 766	15	701 614
	16	Total assets. Add lines 1 through 15 (must e					50,766. 27,226.		701,614. 51,274.
	17	Accounts payable and accrued expenses			The state of the s	14	41,440.	_	31,2/4.
	18	Grants payable			18	+			
	19	Deferred revenue						19	+
	20 21	Tax-exempt bond liabilities			l l			20	
"	22	Escrow or custodial account liability. Comple			Ī			21	
Liabilities	22	Loans and other payables to any current or trustee, key employee, creator or founder, so							
iii		controlled entity or family member of any of			i i			22	
Ë	23	Secured mortgages and notes payable to ur			T T			23	
	24	Unsecured notes and loans payable to unrel			T T			24	
	25	Other liabilities (including federal income tax			T T			 - ·	
		parties, and other liabilities not included on I							
		of Schedule D		,				25	
	26	Total liabilities. Add lines 17 through 25				12	27,226.		51,274.
		Organizations that follow FASB ASC 958,							
ces		and complete lines 27, 28, 32, and 33.							
lan	27	Net assets without donor restrictions				22	23,540.	27	650,340.
Ba	28	Net assets with donor restrictions						28	
Pun		Organizations that do not follow FASB AS							
Ē		and complete lines 29 through 33.							
Net Assets or Fund Balances	29	Capital stock or trust principal, or current fur	nds					29	
sse	30	Paid-in or capital surplus, or land, building, o	or equip	ment f	nd[30	
t As	31	Retained earnings, endowment, accumulate						31	
Ne	32	Total net assets or fund balances				22	23,540.		650,340.
	33	Total liabilities and net assets/fund balances	s			35	50,766.	33	701,614.

Ра	rt XI Reconciliation of Net Assets						
	Check if Schedule O contains a response or note to any line in this Part XI						
1	Total revenue (must equal Part VIII, column (A), line 12)		3,15				
2	Total expenses (must equal Part IX, column (A), line 25)	2	2,726,827.				
3	Revenue less expenses. Subtract line 2 from line 1	3			00.		
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	22	3,5	40.		
5	Net unrealized gains (losses) on investments						
6							
7	Investment expenses	7					
8	Prior period adjustments	8					
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.		
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				,		
	column (B))	10	65	0,3	40.		
Pa	rt XII Financial Statements and Reporting				,		
	Check if Schedule O contains a response or note to any line in this Part XII				X		
				Yes	No		
1	Accounting method used to prepare the Form 990: Cash X Accrual Other						
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.						
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		_X_		
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a					
	separate basis, consolidated basis, or both:						
	Separate basis Consolidated basis Both consolidated and separate basis						
b	Were the organization's financial statements audited by an independent accountant?		2 b	Х			
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,					
	consolidated basis, or both:						
	Separate basis Consolidated basis Both consolidated and separate basis						
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,					
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X			
	If the organization changed either its oversight process or selection process during the tax year, explain on Scl	nedule O.					
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audit					
	Act and OMB Circular A-133?		3a		X		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required						
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b				
			Form	990	(2020)		

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number Name of the organization REALM OF CARING FOUNDATION, INC 46-3371348 Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other in your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes No above (see instructions))

Total

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support	7.1	•	,			
	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Gifts, grants, contributions, and	, ,	` '	` ,	. ,	, ,	.,
	membership fees received. (Do not						
	include any "unusual grants.")	963,409.	1,089,441.	1,324,800.	1,340,850.	2,799,469.	7,517,969.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	963,409.	1,089,441.	1,324,800.	1,340,850.	2,799,469.	7,517,969.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						3,199,338.
	Public support. Subtract line 5 from line 4.						4,318,631.
	ction B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2016 963, 409.	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
	Amounts from line 4	963,409.	1,089,441.	1,324,800.	1,340,850.	2,799,469.	7,517,969.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,	4,597.	8,074.	44,072.	51,419.	3,721.	111,883.
_	and income from similar sources	4,337.	0,074.	44,074.	31,419.	3,741.	111,003.
9	Net income from unrelated business						
	activities, whether or not the						
40	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
44	assets (Explain in Part VI.)						7,629,852.
12	Total support. Add lines 7 through 10 Gross receipts from related activities,	oto (oco inetructi	l l			12	396,385.
	First 5 years. If the Form 990 is for the			ourth or fifth tax v			330,3031
10	organization, check this box and stor	. la aua		•			ightharpoonup
Sec	etion C. Computation of Publ		rcentage				
	Public support percentage for 2020 (I			olumn (f))		14	56.60 %
	Public support percentage from 2019					15	44.51 %
	33 1/3% support test - 2020. If the o					nore, check this bo	
	stop here. The organization qualifies						
b	33 1/3% support test - 2019. If the o						
	and stop here. The organization qual	ifies as a publicly s	supported organiza	tion			
17a	10% -facts-and-circumstances tes						
	and if the organization meets the fact	s-and-circumstand	es test, check this	box and stop her	e. Explain in Part	VI how the organiz	ation
	meets the facts-and-circumstances to	est. The organization	on qualifies as a pu	blicly supported o	organization		
b	10% -facts-and-circumstances tes	t - 2019. If the org	anization did not c	neck a box on line	13, 16a, 16b, or	17a, and line 15 is	10% or
	more, and if the organization meets the	ne facts-and-circur	nstances test, che	ck this box and st o	op here. Explain in	n Part VI how the	
	organization meets the facts-and-circ	umstances test. Th	ne organization qua	alifies as a publicly	supported organ	ization	▶□
18	Private foundation. If the organization	n did not check a	box on line 13, 16a	, 16b, 17a, or 17b	, check this box a	nd see instruction	s ▶□

Schedule A (Form 990 or 990-EZ) 2020

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

qualify under the tests listed b Section A. Public Support	elow, please com	iplete Part II.)				
Calendar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(6) 2019	(d) 2010	(e) 2020	(f) Total
1 Gifts, grants, contributions, and	(a) 2010	(0) 2017	(c) 2018	(d) 2019	(8) 2020	(f) Total
membership fees received. (Do not						
include any "unusual grants.")						
2 Gross receipts from admissions,						
merchandise sold or services per-						
formed, or facilities furnished in						
any activity that is related to the						
organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or bus-						
iness under section 513						
						
4 Tax revenues levied for the organ-						
ization's benefit and either paid to						
or expended on its behalf						
5 The value of services or facilities						
furnished by a governmental unit to						
the organization without charge						
6 Total. Add lines 1 through 5						1
7a Amounts included on lines 1, 2, and						
3 received from disqualified persons b Amounts included on lines 2 and 3 received						+
from other than disqualified persons that						
exceed the greater of \$5,000 or 1% of the						
amount on line 13 for the year						
c Add lines 7a and 7b						_
8 Public support. (Subtract line 7c from line 6.) Section B. Total Support						
	(-) 0040	(I-) 0047	(-) 0040	(-1) 0040	(-) 0000	(6) T-1-1
Calendar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
9 Amounts from line 6						+
dividends, payments received on						
securities loans, rents, rovalties.						
and income from similar sources						
b Unrelated business taxable income						
(less section 511 taxes) from businesses						
acquired after June 30, 1975						
c Add lines 10a and 10b						<u> </u>
11 Net income from unrelated business activities not included in line 10b,						
whether or not the business is						
regularly carried on	<u> </u>			1		
12 Other income. Do not include gain or loss from the sale of capital						
assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)	<u> </u>				=======================================	<u> </u>
14 First 5 years. If the Form 990 is for th	e organization's f	first, second, third,	fourth, or fifth tax	year as a section	501(c)(3) organiza	ition,
check this box and stop here						<u></u>
Section C. Computation of Publ					11	
15 Public support percentage for 2020 (I					15	<u>%</u>
16 Public support percentage from 2019					16	<u>%</u>
Section D. Computation of Inves					147	**
17 Investment income percentage for 20					17	<u>%</u>
18 Investment income percentage from 2						<u>%</u>
19a 33 1/3% support tests - 2020. If the						
more than 33 1/3%, check this box a						
b 33 1/3% support tests - 2019. If the	· ·			•		
line 18 is not more than 33 1/3%, che						
20 Private foundation. If the organization	n did not check a	a box on line 14, 19	a, or 19b, check t	his box and see in	structions	<u></u>

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI**.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
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2		
3a		
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3b		
3с		
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4a		
4b		
TU		
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4c		
_		
5a		
5b		
5c		
6		
7		
-		
8		
9a		
9b		
9c		
30		
10a		
10b		

Par	t IV Supporting Organizations _(continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described in line 11a above?	11b		
С	A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sect	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one of	r		
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officer			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supporte organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sect	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instruction)	ons).		
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. <i>Complete</i> line 3 <i>below.</i>			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (s	e instructio	ns).	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
	Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting	ng Orga	anizations				
1	1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions.						
	All other Type III non-functionally integrated supporting organizations must complete Sections A through E.						
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)			
1	Net short-term capital gain	1					
2	Recoveries of prior-year distributions	2					
3	Other gross income (see instructions)	3					
4	Add lines 1 through 3.	4					
5	Depreciation and depletion	5					
6	Portion of operating expenses paid or incurred for production or						
	collection of gross income or for management, conservation, or						
	maintenance of property held for production of income (see instructions)	6					
7	Other expenses (see instructions)	7					
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8					
Sect	ion B - Minimum Asset Amount	·	(A) Prior Year	(B) Current Year (optional)			
1	Aggregate fair market value of all non-exempt-use assets (see						
	instructions for short tax year or assets held for part of year):						
а	Average monthly value of securities	1a					
b	Average monthly cash balances	1b					
С	Fair market value of other non-exempt-use assets	1c					
d	Total (add lines 1a, 1b, and 1c)	1d					
е	Discount claimed for blockage or other factors						
	(explain in detail in Part VI):						
2	Acquisition indebtedness applicable to non-exempt-use assets	2					
3	Subtract line 2 from line 1d.	3					
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,						
	see instructions).	4					
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5					
6	Multiply line 5 by 0.035.	6					
7	Recoveries of prior-year distributions	7					
8	Minimum Asset Amount (add line 7 to line 6)	8					
Sect	ion C - Distributable Amount			Current Year			
1	Adjusted net income for prior year (from Section A, line 8, column A)	1					
2	Enter 0.85 of line 1.	2					
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3					
4	Enter greater of line 2 or line 3.	4					
5	Income tax imposed in prior year	5					
6	Distributable Amount. Subtract line 5 from line 4, unless subject to						
	emergency temporary reduction (see instructions).	6					
7	Check here if the current year is the organization's first as a non-functional	lly integra	ated Type III supporting orga	anization (see			

Schedule A (Form 990 or 990-EZ) 2020

instructions).

Pa	Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)							
Sect	ion D - Distributions		Current Year					
1	Amounts paid to supported organizations to accomplish exe	1	1					
2	Amounts paid to perform activity that directly furthers exem	pt purposes of supported						
	organizations, in excess of income from activity		2	2				
3	Administrative expenses paid to accomplish exempt purpos	s 3	3					
4	Amounts paid to acquire exempt-use assets	4	4					
5	Qualified set-aside amounts (prior IRS approval required - pr	5	5					
6	Other distributions (describe in Part VI). See instructions.	6	6					
7	Total annual distributions. Add lines 1 through 6.	7	7					
8	Distributions to attentive supported organizations to which t	he organization is responsive						
	(provide details in Part VI). See instructions.	8	8					
9	Distributable amount for 2020 from Section C, line 6	g	9					
10	Line 8 amount divided by line 9 amount	10	0					
Section E - Distribution Allocations (see instructions) (i) (ii) Underdistribution Pro-2020				(iii) Distributable Amount for 2020				

Sect	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2020	(iii) Distributable Amount for 2020
1	Distributable amount for 2020 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2020 (reason-			
	able cause required - explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2020			
a	From 2015			
b	From 2016			
c	From 2017			
d	From 2018			
e	From 2019			
f	Total of lines 3a through 3e			
<u>g</u>	Applied to underdistributions of prior years			
h	Applied to 2020 distributable amount			
i_	Carryover from 2015 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2020 from Section D,			
	line 7: \$			
a	Applied to underdistributions of prior years			
b	Applied to 2020 distributable amount			
c	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2020, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2020. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2021. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
a	Excess from 2016			
b	Excess from 2017			
с	Excess from 2018			
d	Excess from 2019			
<u>e</u>	Excess from 2020			

Schedule A (Form 990 or 990-EZ) 2020

Part VI	Supplemental Information Devide the evaluations required by Dart II, line 10: Dart II, line 17: or 17h; Dart III, line 19:
i dit vi	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12;
	Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V,
	line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V,
	Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information.
	(See instructions.)
_	
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<u></u>	
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SCHEDULE C

(Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527 Complete if the organization is described below. Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

• Section 501(c)(4). (5), or (6) organizations: Complete Part III.

Nan	ne of orga		F CARING FOUNDA'	rion, inc	Empl	oyer identification number 46-3371348
Pa	art I-A	Complete if the org	janization is exempt un	der section 501(c)	or is a section 527 o	rganization.
2	Political	campaign activity expendit	cation's direct and indirect polit ures gn activities		▶\$	
	art I-B	-	janization is exempt un			
			incurred by the organization ur			
			incurred by organization mana			
			n 4955 tax, did it file Form 472			
						Yes No
		describe in Part IV.	janization is exempt un	der section 501(c)	except section 501(c)(3)
			by the filing organization for s			
			ization's funds contributed to o			
				-		
3			s. Add lines 1 and 2. Enter here			
					-	
4	Did the f	iling organization file Form	1120-POL for this year?			Yes No
5	made pa	ayments. For each organiza	nployer identification number (I tion listed, enter the amount pa omptly and directly delivered to additional space is needed, pro	aid from the filing organize a separate political org	zation's funds. Also enter th anization, such as a separa	ne amount of political
		(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2020

LHA

032041 12-02-20

Schedule C (Form 990 or 990-EZ) 2020

f Grassroots lobbying expenditures

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For e	ach "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description	(a	a)	(t	o)
of the	e lobbying activity.	Yes	No	Amo	ount
1	During the year, did the filing organization attempt to influence foreign, national, state, or				
	local legislation, including any attempt to influence public opinion on a legislative matter				
	or referendum, through the use of:		37		
а	Volunteers?	37	Х		
	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	X			
	Media advertisements?	X	Х		
	Mailings to members, legislators, or the public?		X		
	Publications, or published or broadcast statements?		X		
	Grants to other organizations for lobbying purposes?		X		
	Direct contact with legislators, their staffs, government officials, or a legislative body? Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		X		
			X		
	Other activities? Total. Add lines 1c through 1i				0.
	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		X		<u> </u>
	If "Yes," enter the amount of any tax incurred under section 4912				
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
Par	t III-A Complete if the organization is exempt under section 501(c)(4), section	on 501(c)	(5), or se	ction	
	501(c)(6).				
				Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?				
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		2		
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the				
Par	t III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(4)				•
	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."	"NO" OF	(b) Part	III-A, IIN	e 3, is
1	Dues, assessments and similar amounts from members		1		
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political				
	expenses for which the section 527(f) tax was paid).				
а	Current year		2a		
b	Carryover from last year		2b		
С	Total				
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3		
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exc	ess			
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and p	olitical			
	expenditure next year?		4		
	Taxable amount of lobbying and political expenditures (See instructions)	<u></u>	5		
	t IV Supplemental Information				
	de the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group	list); Part I	I-A, lines 1 a	and 2 (See	
	actions); and Part II-B, line 1. Also, complete this part for any additional information. RT II-B, LINE 1, LOBBYING ACTIVITIES:				
THE	E REALM OF CARING FOUNDATION REGULARLY LISTS ACTION	S FOR	ITS C	LIENTS	5
то	PARTICIPATE IN TO EMAIL BOTH STATE AND FEDERAL REP	RESENT	TATIVE	S TO	
PRO	MOTE CHANGES IN LEGISLATION THAT WOULD BENEFIT THE	М			

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

►Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

REALM OF CARING FOUNDATION, INC

Employer identification number 46-3371348

Par	t I Organizations Maintaining Donor Advise	ed Funds or Other Simi	lar Funds or A	ccounts.Complete if the
	organization answered "Yes" on Form 990, Part IV, lir			·
		(a) Donor advised fund	ds (b) Funds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in	writing that the assets held in	donor advised fun	ds
	are the organization's property, subject to the organization's	exclusive legal control?		Yes No
6	Did the organization inform all grantees, donors, and donor a	advisors in writing that grant fu	ınds can be used o	only
	for charitable purposes and not for the benefit of the donor	or donor advisor, or for any oth	ner purpose confer	ring
Par	t II Conservation Easements. Complete if the or	ganization answered "Yes" on	Form 990, Part IV	, line 7.
1	Purpose(s) of conservation easements held by the organizat	tion (check all that apply).		
	Preservation of land for public use (for example, recreated	ation or education)	servation of a histo	orically important land area
	Protection of natural habitat	Pres	servation of a certi	fied historic structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a quali	ified conservation contribution	in the form of a co	
	day of the tax year.			Held at the End of the Tax Year
а	Total number of conservation easements			
b				2b
С	Number of conservation easements on a certified historic st			2c
d	Number of conservation easements included in (c) acquired			
	listed in the National Register			2d
3	Number of conservation easements modified, transferred, re	eleased, extinguished, or termin	nated by the orgar	nization during the tax
	year ▶			
4	Number of states where property subject to conservation ea			
5	Does the organization have a written policy regarding the pe			
•	violations, and enforcement of the conservation easements			
6	Staff and volunteer hours devoted to monitoring, inspecting	, nandling of violations, and en	forcing conservati	on easements during the year
7	Amount of avanages incurred in manitaring inspecting box	dling of violations, and onforcin	an concentation of	accompanie during the year
7	Amount of expenses incurred in monitoring, inspecting, han	dling of violations, and enforcir	ng conservation ea	sements during the year
	▶ \$ Does each conservation easement reported on line 2(d) abo	vo patiofy the requirements of	coction 170/b\/4\/E	D)(i)
8				
9	and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservat			
3	balance sheet, and include, if applicable, the text of the foot		•	
	organization's accounting for conservation easements.	note to the organization s linar	iciai statements ti	iat describes the
Par	t III Organizations Maintaining Collections of	of Art. Historical Treasu	res. or Other	Similar Assets.
	Complete if the organization answered "Yes" on Forn	-	,	
	If the organization elected, as permitted under FASB ASC 9	58. not to report in its revenue	statement and ba	lance sheet works
	of art, historical treasures, or other similar assets held for pu	•		
	service, provide in Part XIII the text of the footnote to its fina			·
b	If the organization elected, as permitted under FASB ASC 99			e sheet works of
	art, historical treasures, or other similar assets held for public			
	provide the following amounts relating to these items:			•
	(i) Revenue included on Form 990, Part VIII, line 1			. • \$
	(ii) Assets included in Form 990, Part X			
2	If the organization received or held works of art, historical tre			
	the following amounts required to be reported under FASB A		-	
а	Revenue included on Form 990, Part VIII, line 1			. • \$
b	Assets included in Form 990, Part X			
	For Paperwork Reduction Act Notice, see the Instruction			Schedule D (Form 990) 2020

032051 12-01-20

Pai	t III Organizations Maintaining C	ollections of A	rt, His	torical Tr	easures, or	Other	Simila	r Asse	ts (contin	ued)	_
3	Using the organization's acquisition, accession	on, and other record	ds, checl	k any of the	following that n	nake sig	gnificant u	se of its			
	collection items (check all that apply):										
а	Public exhibition	d		Loan or exc	hange program	l					
b	Scholarly research	е		Other							
С	Preservation for future generations										
4	Provide a description of the organization's co	llections and explai	n how th	ney further t	he organization	's exem	pt purpos	se in Parl	XIII.		
5	During the year, did the organization solicit or	receive donations	of art, hi	istorical trea	sures, or other	similar a	assets				
	to be sold to raise funds rather than to be ma								Yes	N	lo
Pai	t IV Escrow and Custodial Arrang	gements. Comple	ete if the	e organizatio	n answered "Ye	es" on F	orm 990,	Part IV,	line 9, or		
	reported an amount on Form 990, Par	t X, line 21.									
1a	Is the organization an agent, trustee, custodia	an or other intermed	diary for	contribution	ns or other asse	ts not ir	ncluded		,	_	
	on Form 990, Part X?							L	Yes	N	0
b	If "Yes," explain the arrangement in Part XIII a	and complete the fo	llowing 1	table:							_
									Amount		
С	Beginning balance						1c				
d	Additions during the year						1d				
е	Distributions during the year										
f	Ending balance								1		
	Did the organization include an amount on Fo						y?	L	Yes	⊢ N	0
	If "Yes," explain the arrangement in Part XIII.										
Pa	TV Endowment Funds. Complete if	the organization ar	swered	"Yes" on Fo	i						_
	-	(a) Current year	(b) P	Prior year	(c) Two years b	oack (d	1) Three ye	ars back	(e) Four	years bac	k
1a	Beginning of year balance										_
b	Contributions										_
С	Net investment earnings, gains, and losses										_
d	Grants or scholarships										
е	Other expenditures for facilities										
	and programs										_
f	Administrative expenses										_
g	End of year balance				<u> </u>						—
2	Provide the estimated percentage of the curr	ent year end baland	•	g, column (a	a)) held as:						
a	Board designated or quasi-endowment	0/	_%								
b	Permanent endowment	%									
С	·	6									
2-	The percentages on lines 2a, 2b, and 2c should be the decrease of the decrease	•	-4: 41	-4 11 -		al £a., 4la a		.4:			
Sa	Are there endowment funds not in the posses	ssion of the organiz	ation the	at are rielu a	ina administere	a for the	e organiza	LION	Г	Yes No	_
	by:									res in	<u> </u>
	(i) Unrelated organizations								3a(i)		—
h	(ii) Related organizations										—
4	Describe in Part XIII the intended uses of the								Sb		—
	t VI Land, Buildings, and Equipm		willelit	iuiius.							—
	Complete if the organization answered) Part I\	/ line 11a S	See Form 990 F	Part X lii	ne 10				
	Description of property	(a) Cost or o		<u> </u>	or other		cumulated		(d) Book	value	—
	2000 iption of property	basis (investr			(other)	` '	eciation	·	(w) DOOK	value	
	Land	,	-7		` '	-'					—
	Buildings										—
	Leasehold improvements							-			—
	Equipment				<u> </u>			\dashv			—
	Other							-			—
	Add lines 1a through 1e. (Column (d) must ed		X, colur	nn (B). line 1	10c.)					0	•
	J 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	,	,	. ,,	,						_

Schedule D (Form 990) 2020

Schedule D (Form 990) 2020 REALM OF CA	RING FOUNDATI	ON TNC	46-3371348 _{Page}
Part VII Investments - Other Securities.	KING TOUNDIIII	, 1110	40 3371340 Page
Complete if the organization answered "Yes"	on Form 990 Part IV line	11h See Form 990 Part X line 1	2
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cos	
(1) Financial derivatives		,	,
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"	on Form 990. Part IV. line	11c. See Form 990. Part X. line 1	3.
(a) Description of investment	(b) Book value	(c) Method of valuation: Cos	
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.		-	
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11d. See Form 990, Part X, line 1	5.
(a)	Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	e 15.)		▶
Part X Other Liabilities.	on Form 000 Part IV line	11a or 11f Soo Form 000 Port V	lina 25
Complete if the organization answered "Yes" (a) Description of liability	on romineso, Part IV, line	THE OF THE SEE FORM 990, PAREX,	(b) Book value
			(b) Dook value
(1) Federal income taxes			
(2)			
(3)			

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII... X

Schedule D (Form 990) 2020

(4) (5) (6) (7) (8)

Part XI	Recond	ciliation	of Revenue	per Audited	Financial	Statements	With	Revenue p	er Return.

	Complete if the organization answered "Yes" on Form 990, Part IV, line 12	a.			
1	Total revenue, gains, and other support per audited financial statements	1	3,183,270.		
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a			
b	Donated services and use of facilities	2b	29,643.		
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	29,643.
	Subtract line 2e from line 1			3	3,153,627.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
С	Add lines 4a and 4b			4c	0.
	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	3,153,627.		
Pa	rt XII Reconciliation of Expenses per Audited Financial Stater	nents Witl	n Expenses per	Retu	rn.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements			1	2,756,470.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a	29,643.		
b	Prior year adjustments	2b			
	Other losses	2c			
	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d	2e	29,643.		
3	Subtract line 2e from line 1	3	2,726,827.		
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	4b			
С	Add lines 4a and 4b	4c	0.		
_5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	2,726,827.		
Do	t VIII Cumplemental Information				

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

THE ORGANIZATION HAS BEEN CLASSIFIED AS AN OTHER-THAN-PRIVATE FOUNDATION AND IS TAX-EXEMPT UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE AND THE COMPARABLE SECTION OF THE COLORADO INCOME TAX STATUTES. THE ORGANIZATION IS SUBJECT TO A TAX ON INCOME FROM ANY UNRELATED BUSINESS. DURING THE YEAR ENDED DECEMBER 31, 2020, THE ORGANIZATION HAD NO UNRELATED BUSINESS INCOME.

MANAGEMENT EVALUATED THE ORGANIZATION'S TAX POSITIONS AND CONCLUDED THAT THE ORGANIZATION HAD TAKEN NO UNCERTAIN TAX POSITIONS THAT REQUIRE ADJUSTMENT TO THE FINANCIAL STATEMENTS TO COMPLY WITH THE PROVISION OF THIS GUIDANCE. INTEREST AND PENALTIES ARE CLASSIFIED AS EXPENSE AS 032054 12-01-20 Schedule D (Form 990) 2020

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization		CARING FO	OUNDATION,	INC				Employer identification number 46-3371348
Part I General Info	rmation on Grants a	and Assistance						
_	ard the grants or ass	istance?					sistance, and the selec	
						anization answered "	Yes" on Form 990, Par	t IV line 21 for any
Granto ana (=	be duplicated if addi			ariization answered	res officialities, Fai	tiv, line 21, for any
1 (a) Name and addr or gover	ess of organization	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
2 Enter total number	of section 501(c)(3) a			he line 1 table			•	\

Schedule I (Form 990) 2020 REALM OF CARING	46-3371348	Page 2				
Part III Grants and Other Assistance to Domestic Individual Part III can be duplicated if additional space is needed.	s. Complete if the	e organization answ	ered "Yes" on Form	990, Part IV, line 22.		J
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash	assistance
FINANCIAL ASSISTANCE TO PATIENTS WITH LIFE						
DEBILITATING DIAGNOSES. THIS IS DONE THROUGH THE						
REALM CARES GRANT PROGRAM, THE LITTLE GLIMMER						
GRANT PROGRAM AND GENERAL GRANTS.	15	18,220.	. 0.	FMV		
Part IV Supplemental Information. Provide the information red	quired in Part I, lir	ne 2; Part III, column	ı (b); and any other a	dditional information.		
PART I, LINE 2:						
FAMILIES FILL OUT AN APPLICATION.	THE COI	NCIL DETER	MINES AND	APPROVES THE		
THE COLUMN THE COLUMN THE PROPERTY OF THE COLUMN THE CO	1111 000	TOTA DELLA	TITIVED THE	THE THOUGHT THE		
GRANTS AWARDED BASED OFF OF THE NE	EED OF TH	E INDIVIDU	JALS.			

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

INC

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization REALM OF CARING FOUNDATION, **Employer identification number** 46-3371348

Pai	rt I Types of Property							
		(a)	(b)	(c)	(d)			
		Check if applicable	Number of contributions or	Noncash contribution amounts reported on	Method of de noncash contribu			•
		арріісаріе		Form 990, Part VIII, line 1g	Horicasii contribu	illon and	Junt	>
1	Art - Works of art							
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded							
10	Securities - Closely held stock							
11	Securities - Partnership, LLC, or							
	trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation contribution -							
	Historic structures							
14	Qualified conservation contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts	77	0.047	1 466 246	T13.67.7			
25	Other (COUPON CODES)	X	2,047	1,466,346.	F'MV			
26	Other ()							
27	Other ()							
28	Other ()		<u> </u>					
29	Number of Forms 8283 received by the organization and the second state of Forms 8283		-					
	for which the organization completed Form 828	83, Part V, L	Jonee Acknowledg	jement 29			,	N ₂
20-	During the year did the examination receive by	, contribution	an any proporty roa	and a dia Dort I linea 1 through	ab 00 that it	T 1	'es	No
Sua	During the year, did the organization receive by must hold for at least three years from the date							
	•		•	•		30a		Х
h	exempt purposes for the entire holding period? If "Yes," describe the arrangement in Part II.	·				30a		
31	Does the organization have a gift acceptance p	oolicy that r	equires the review	of any nonetandard contribu	itions?	31		Х
	Does the organization have a gift acceptance plant become a companied to the parties of the part					"	\dashv	
uza						32a		Х
h	If "Yes," describe in Part II.					OZ.a		
33	If the organization didn't report an amount in c	olumn (c) fo	r a type of propert	v for which column (a) is che	cked			
55	describe in Part II.	C.G. 111 (C) 10	a type of propert	y 101 William Columnia (a) is one	onou,			
	accocommantm							

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule M (Form 990) 2020

Schedule M (Form 990) 2020

032142 11-23-20

SCHEDULE 0

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ. ▶ Go to www.irs.gov/Form990 for the latest information. Open to Public

OMB No. 1545-0047

Inspection

Name of the organization

REALM OF CARING FOUNDATION, INC **Employer identification number** 46-3371348

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: CONNECTIONS. FORM 990, PART VI, SECTION A, LINE 2: MEMBER, MATTHEW LINDSEY; AND PRESIDENT, HEATHER JACKSON ARE SHAREHOLDERS IN ANOTHER COMPANY. FORM 990, PART VI, SECTION B, LINE 11B: THE PRESIDENT AND OR TREASURER REVIEWS AND APPROVES FORM 990 PRIOR TO SIGNING FOR FILING. FORM 990, PART VI, SECTION B, LINE 12C: THIS IS REGULARLY MONITORED IN BOARD MEETINGS. FORM 990, PART VI, SECTION B, LINE 15A: THE BOARD REVIEWS THE CEO'S PERFORMANCE AND GOALS AND MAKES COMPENSATION DECISIONS. FORM 990, PART VI, SECTION C, LINE 19: GOVERNING DOCUMENTS ARE MADE AVAILABLE TO THE PUBLIC UPON REQUEST AND ARE PROVIDED IN PAPER OR ELECTRONIC FORM. FORM 990, PART XII, LINE 2C: THERE HAVE NOT BEEN ANY CHANGES IN THE OVERSIGHT PROCESS.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) 2020